Unit Code and Title	BUS3007 Organisational Development
Course(s)	Bachelor of Business Information Systems
Core or Elective	**Core:** Bachelor of Business Information Systems
Credit Points	6 credit points
Duration	1 standard study period
AQF Level	7
Student Workload	Students should expect to spend approximately 120 hours on learning activities across the study period. This includes time spent attending scheduled classes, undertaking private study, preparing assessments, and completing examinations.
Essential Requirements	BUS2004
Mode(s) of Delivery	On campus /Online
Pre-Requisites	BIS2005 Enterprise Architecture

Overview:

This unit provides an in-depth understanding of contemporary issues on organisational development (OD) and change. Decision makers, managers and business practitioners are constantly having to address changes in the organisational landscape. For organisations – businesses, governments and their agencies as well as non-government organisations (NGOs) operating in rapid technological change, competitive global market, diversity in the political, economic and socio cultural settings, to remain relevant and competitive can be a challenging task. This unit provides a holistic and integrative analysis for organisations to understand the issues that are confronting them. In this context, the critical role OD and Change is timely. OD and Change used a multi-disciplinary behavioural science approach to improve organisational functioning and performance and to increase their capability to change.

Unit Learning Outcomes (ULOs)

On successful completion of this unit, students will be able to:

[ULO1]   Understand and apply the principles and theories of organisational development in contemporary business settings.

[ULO2]   Design and plan an organisational restructure to enhance organisational performance.

[ULO3]   Analyse and discuss the internal and external factors that influence the process of organizational development and change.

[ULO4]   Critically evaluate approaches to change management and organisational development.

[ULO5]   Critique the role of structure and design in organisational development and change.

[ULO6]   Taking a macroeconomic perspective, articulate the role of organisational development practice.

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